

South West Pinnacle

SMOKING POLICY

South West Pinnacle Exploration Private Limited is cognisant of the risk of injury and ill health from smoking, passive smoking is also recognised as a health risk. Therefore, in compliance with the Legislative Duty of Care provisions and in the interest of employee safety and health, South West Pinnacle Exploration Private Limited will ensure all its workplaces are smoke free.

Smoking is not permitted in any confined or enclosed area and smoking is expressly prohibited on the following company work sites;

- Office areas
- Vehicles
- Garages and workshops
- Storage areas
- Shared camp accommodation
- Lunch rooms and toilets
- Near loaded blast patterns or magazines, and
- Anywhere there is a risk of igniting flammable materials.

Supervisors will be responsible for implementing this policy in their areas and may designate areas for smoking, outside of their restricted areas.

Dated: 1st January 2007

Signed by: _____
Roger Lord – Director